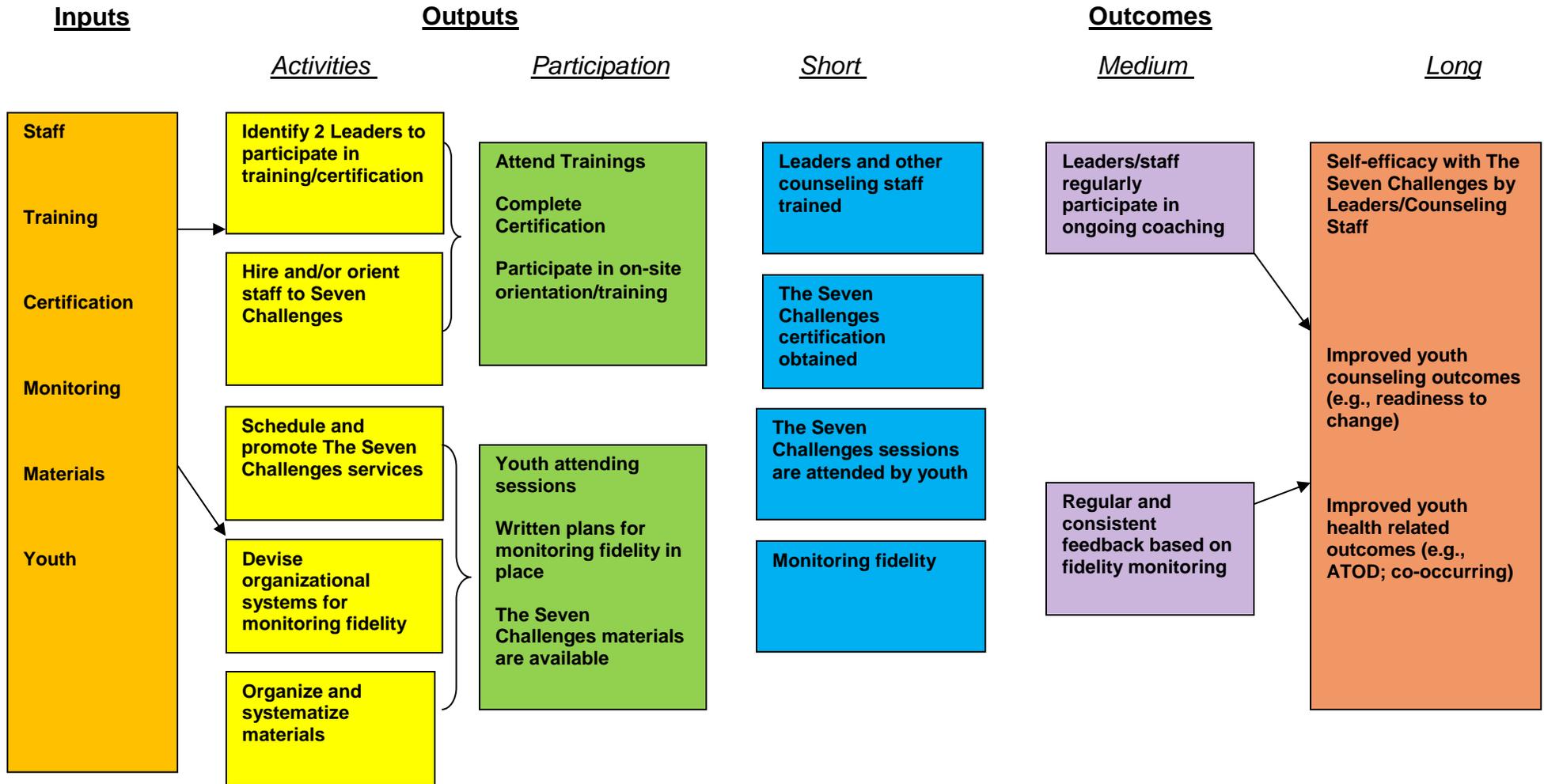


Figure 1. The Seven Challenges Implementation Logic Model



Assumptions: (1) Organizational leadership commitment to implement Seven Challenges with fidelity to improve counseling staff skills and to improve services and outcomes. (2) Leaders and counseling staff are trained, certified and coached in The Seven Challenges to improve services and outcomes

External Factors: (1) Organizational stability and solid referral sources. (2) Adequate resources for evaluation.