CHILDREN'S FRIEND AND SERVICE RHODE ISLAND
FAMILY PRESERVATION LOGIC MODEL 02.06.19

MISSION: Children's Friend is the innovative leader in improving the well-being and healthy development of Rhode Island's most vulnerable young children.

SCIENTIFIC FOUNDATION OF FAMILY PRESERVATION

1. Children have better outcomes in all critical domains when living and developing in a family.
2. Children have better outcomes in all critical domains when living and developing in a healthy and stable family.
3. Children in a challenging/ dysfunctional family have better outcomes than in no family.
4. Children have better outcomes in a legally permanent parent-child relationship (R-LG-A).

AGENCY PRINCIPLES

Family-Centered: Discovering child and family needs and working with families to best meet them. Providing opportunities for families to be meaningfully engaged in the design of services. Being committed to serving families of diverse cultures and lifestyles in a non-biased and nonjudgmental way.

Seamless: Coordinating and integrating our services to ensure that families receive the support they need, regardless of point of entry to the agency. When our families face challenges outside our expertise, we partner with other high-quality organizations.

Outcome-Driven: Thoughtfully measuring the impact and effectiveness of our services. Engaging in ongoing learning and innovation to ensure we are offering effective services to children and families. Consistently identifying what we can improve, doing what we can do best, and measuring our self against national benchmarks.

Advocates: Taking a leadership role in educating policymakers and the public on the needs of the youngest and most vulnerable children, even when it means taking risks for the benefit of children.

Stewards: Taking responsibility for growing and sustaining our human and financial capital. Demonstrating respect and cultural sensitivity for our community, staff, and Board.

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FOR WHOM	ASSUMPTIONS	STRATEGIES	SHORT-TERM OUTCOMES	LONG-TERM OUTCOMES	IMPACT
Families at risk of child removal and open to DCYF. Children in kinship and DCYF foster homes at risk of disruption. Children, youth and families requiring temporary, safe, therapeutic out-of-home care.	1. Families possess a diverse range of strengths that should be recognized and respected. 2. Families are doing the best they can based on their capabilities and resources. 3. Families will have better outcomes if their basic needs are met. 4. Family engagement at every level is critical to positive child outcomes. 5. To best meet the needs of children and families, community-based, accessible services should be strength-based, trauma-informed, outcome-driven, individualized, comprehensive, and flexible. 6. The relationship between the child-care giver and the parent should be encouraged and supported during out-of-home placement. 7. Since there are an insufficient number of foster families, recruitment, training and support should be robust and diversified and well-coordinated with key partners and stakeholders. 8. A diverse, well-trained and supported staff providing seamless and effective services will be better equipped to help families achieve positive outcomes. 9. Genuine collaboration between program service providers and associated service systems is essential to positively impact the lives of children in need.	1. Identify and engage the most vulnerable children and families through an immediate and focused, integrated intake. 2. Comprehensive, multi-disciplinary teams deliver community-based services. 3. Partner with other organizations to provide a full continuum of supports and services for agency families and children. 4. Provide opportunities for families to be meaningfully engaged in the design of services. 5. Recruit and educate foster families. 6. Recruit, hire and retain qualified family preservation staff, provide high quality supervision and training, and ensure that they have manageable caseloads. 7. Measure the effectiveness and impact of our services using data for learning and improvement.	1. Children are in a safe, stable and consistent home environment. 2. Non-relative foster homes are licensed and supported. 3. Sufficient numbers of diverse foster homes are recruited. 4. Diverse foster homes are licensed and supported. 5. Pregnant women and girls deliver healthy babies. 6. Relationships between children, birth families and foster and kin are developed, strengthened and preserved. 7. Children have their developmental, social emotional, educational, and medical needs met by their caregivers. 8. Children receive high-quality safe foster care when it is necessary for them to be temporarily out of the home. 9. Parents increase their knowledge of and skills in effective parenting and provide responsive and nurturing parenting to their children.	1. Children are reunified in a timely manner or are placed in permanent homes 2. Reduced child maltreatment rate 3. Reduced rate of disruptions and transitions (planned and unplanned) 4. Children and families experience and maintain successful reunification 5. Children and families have improved social-emotional, educational, physical and mental health functioning 6. Substance-affected families "sustain recovery" 7. Reduced rate of families re-opening with DCYF 8. Parents increase their knowledge of and skills in effective parenting and provide responsive and nurturing parenting to their children 9. Families are equipped to successfully exit DCYF care and successfully function independently	All children in Rhode Island grow up in safe, stable, loving, permanent homes.

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STRATEGIES AND OUTCOMES WITH MEASURES OF SUCCESS

STRATEGIES	SHORT-TERM OUTCOMES	MEASURES	LONG-TERM OUTCOMES
1. Identify and engage the most vulnerable children and families through an immediate and focused, integrated intake. 2. Comprehensive, multi-disciplinary teams deliver community-based services. 3. Partner with other organizations to provide a full continuum of supports and services for agency families and children. 4. Provide opportunities for families to be meaningfully engaged in the design of services. 5. Recruit and educate foster families. 6. Recruit, hire and retain qualified family preservation staff, provide high quality supervision and training, and ensure that they have manageable caseloads. 7. Measure the effectiveness and impact of our services using data for learning and improvement.	1. Children are in a safe, stable and consistent home environment. 2. Non-relative foster homes are licensed and supported. 3. Sufficient numbers of diverse foster homes are recruited. 4. Diverse foster homes are licensed and supported. 5. Pregnant women and girls deliver healthy babies. 6. Relationships between children, birth families and foster and kin are developed, strengthened and preserved. 7. Children have their developmental, social emotional, educational, and medical needs met by their caregivers. 8. Children receive high-quality safe foster care when it is necessary for them to be temporarily out of the home. 9. Parents increase their knowledge of and skills in effective parenting and provide responsive and nurturing parenting to their children.	**Primary Measures** ▪ NCFAS G, all programs (pre and post) ▪ NCFAS G + R, all children in foster care (pre and post) ▪ NCFAS G + TWB, all children (pre and post), caregivers as necessary (pre and post) ▪ SWYC, all children (pre and post) ▪ Termination forms **Project Connect-** All of the above measures and ▪ Substance Abuse Risk Inventory (SARI) ▪ ASQ **Comparison data** ▪ Rates of child maltreatment ▪ Rate of timely reunification or placement in permanent homes ▪ Rate of child and family successful reunification ▪ Rates of disruptions and transitions ▪ Rate of re-opened DCYF cases **Based on Clinical Need** ▪ NCAST-PCI-Teaching ▪ NCAST-PCI-Feeding ▪ NCAST-Sleep Scale	1. Children are reunified in a timely manner or are placed in permanent homes 2. Reduced child maltreatment rate 3. Reduced rate of disruptions and transitions (planned and unplanned) 4. Children and families experience and maintain successful reunification 5. Children and families have improved social-emotional, educational, physical, and mental health functioning 6. Substance-affected families "sustain recovery" 7. Reduced rate of families re-opening with DCYF 8. Parents increase their knowledge of and skills in effective parenting and provide responsive and nurturing parenting to their children 9. Families are equipped to successfully exit DCYF care and successfully function independently