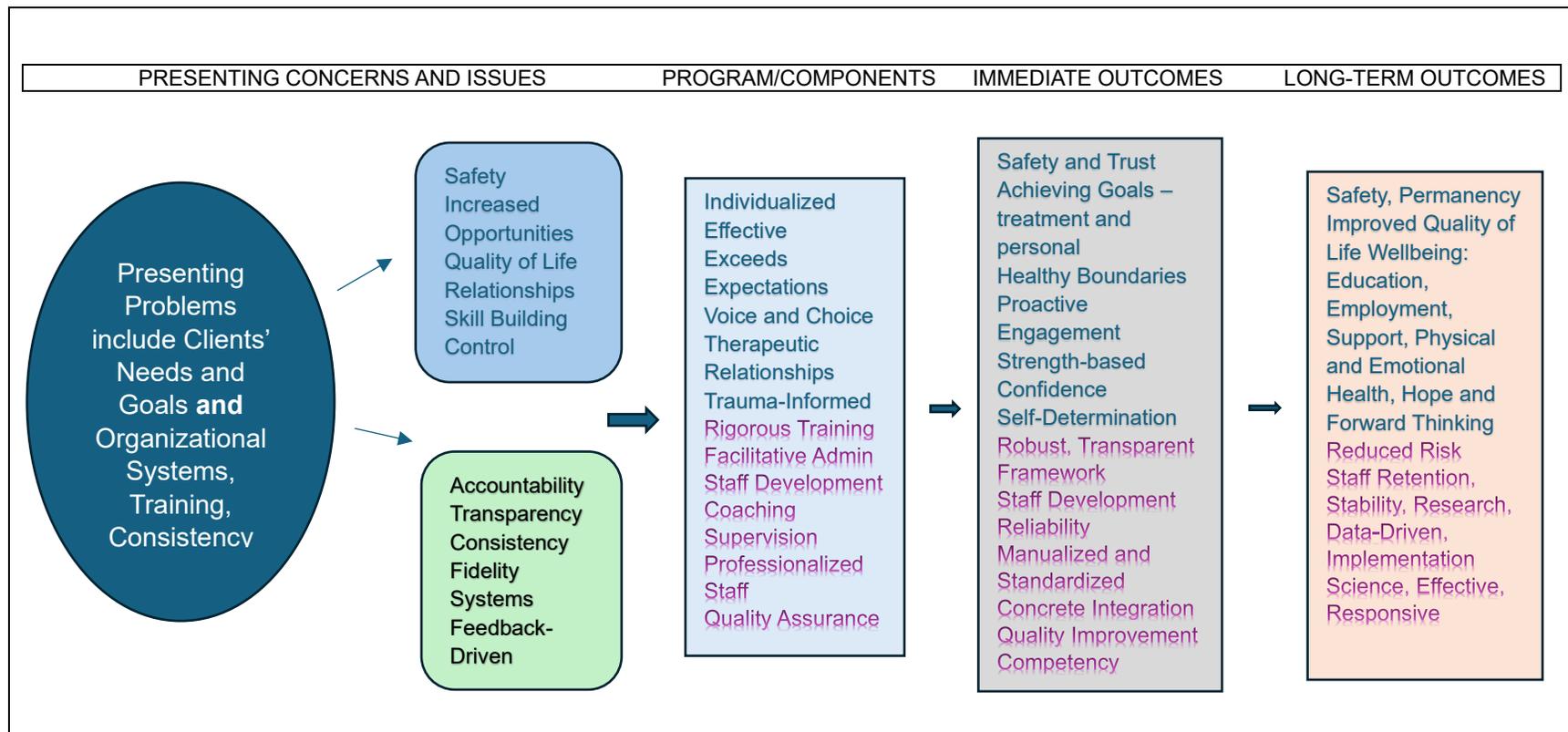




TEACHING FAMILY MODEL: LOGIC MODEL

OUR MISSION: TO SUPPORT AND DEVELOP A WORLDWIDE NETWORK OF AGENCIES THROUGH IMPLEMENTATION OF TEACHING FAMILY MODEL STANDARDS TO PROMOTE EFFECTIVE SERVICE DELIVERY TO THE POPULATIONS SERVED.



TEACHING FAMILY MODEL: CHANGE MODEL ----- LOGIC MODEL

Situation	Inputs/ Activities	Short Term Outputs	Intermediate Outputs	Long Term Outputs
<p>Agency Needs/ Wants:</p> <ul style="list-style-type: none"> • Resources • Qualified, well-trained staff • Competency Based Training • Systems of Management • Training Management • Quality Assurance • Licensing • Risk Management • Fidelity of Care • Structured Model • Need to Improve Consumer Satisfaction and Reputation • Evidence Based Model 	<p>TFA Provides:</p> <ul style="list-style-type: none"> • Alignment with state and agency regulations • Board Engagement • Visioning with stakeholders, including the community • Structure within the agency • Staff aligned with values of the TFM • Access to TFA leadership • Agency is matched with a sponsor agency for support and guidance • Total accreditation and sustainment process are mapped out • All funding is outline • Roles of agency leadership and practitioners redefined • Clear transition plan is defined • All staff are trained in the TFM 	<ul style="list-style-type: none"> • Improved structure within the agency • Improved service delivery • Improved staff and organizational culture • Improved confidence and competence • Roles of supervisors redefined • Staff are hired and reassigned to support improved structure and model implementation • Evaluation methods are in place to ensure fidelity • Trainers, Consultants and Evaluators become independent over sponsor oversight • Consumer reviews improve • Successful Program Completion Rates increase • Incident Reports decrease • Number of Restraints decreases 	<ul style="list-style-type: none"> • Agency training is strengthened internally and externally • Qualifying trainers, consultants, supervisors, evaluators are independent • Strong data and tracking systems are in place, maintained, and audited • Confirmation that behavioral program components are available for all served • Consumer Satisfaction both internal and external continues to improve • Performance reviews of trainers, consultants, and evaluators are timely and show model fidelity • Mitigated risk • Improved satisfaction • Reviews of fidelity and implementation are strong 	<ul style="list-style-type: none"> • Agency is accredited and can sponsor other agencies to increase funding through matching process • Fidelity is maintained through high quality training and evaluations • Staff retention in improved • Incident reports continue to decrease and stabilize • Number of Restraints continue to decrease and stabilize • Mitigated risk • Number of successful program completion continues to rise and stabilize • Consumer reviews continue to be positive

	<ul style="list-style-type: none"> • One person within the agency is defined as the Champion of the model • Necessary data and tracking systems are developed 		<ul style="list-style-type: none"> • Practitioner certification continues to grows • Successful program completions increase to 80% • Number of Incident Reports continues to decreases • Number of Restraints continues to decrease 	
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ASSUMPTIONS

Short Term Outputs:

- The board and leadership teams are fully invested in model implementation
- The agency is transparent with the sponsor agency
- All funding is accounted for and clearly outlined
- There are no major state or federal changes during this time that disrupt the implementation process

Intermediate Outputs:

- Agency remains fully committed to model implementation
- Data systems are implemented
- Staffing changes are completed
- Training becomes a focus for the entire agency
- The agency is transparent with the sponsor agency

Long Term Outputs

- Accreditation is earned
- Agency remains fully committed to the model
- Training remains a focus
- Internal evaluations are continuous

